

Pearson Workplace Language Solutions

09/02/2024



Una soluzione semplice a un problema complesso

Rendere l'apprendimento delle lingue un pilastro
fondamentale dei programmi L&D aziendali

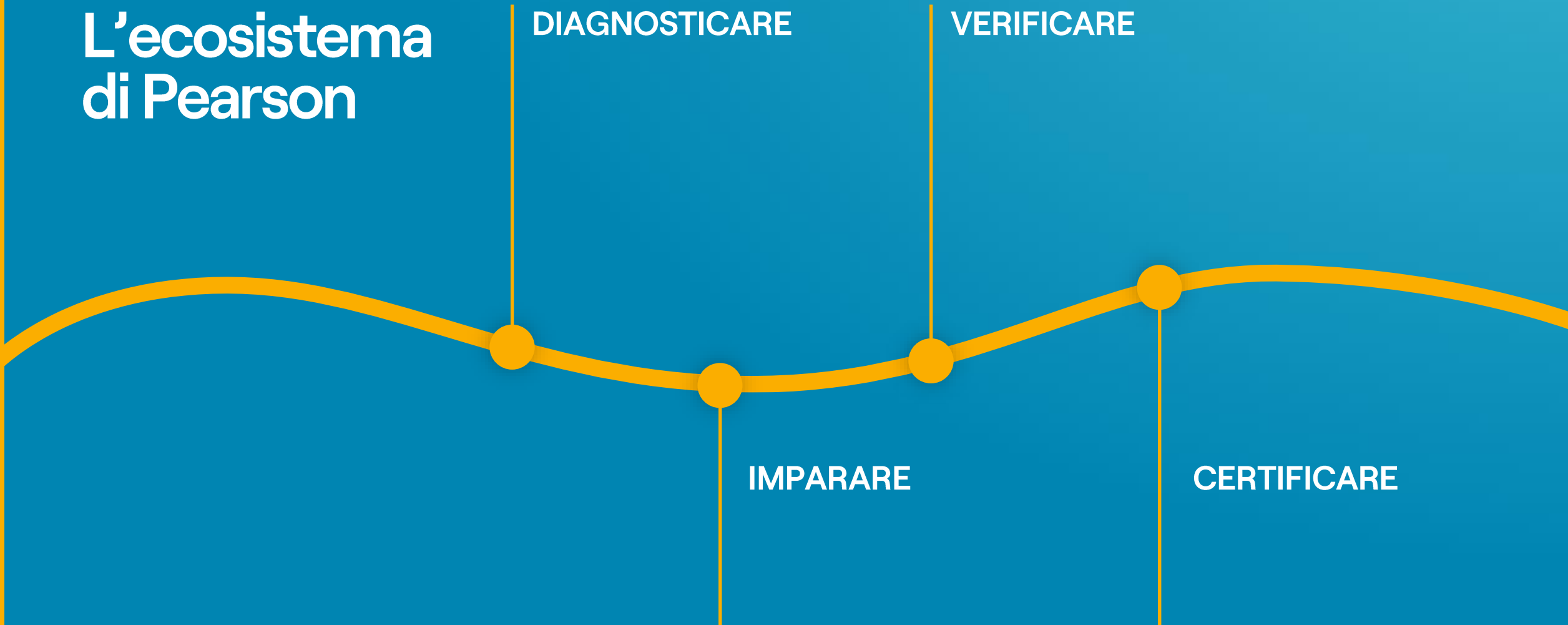
L'ecosistema di Pearson

DIAGNOSTICARE

VERIFICARE

IMPARARE

CERTIFICARE



Diagnosticare

- Accelerare il processo di reclutamento
- Identificare in modo accurato ed efficiente i candidati e le competenze linguistiche dei dipendenti



Scala 10–90

Progressi misurabili su una scala da 10 a 90

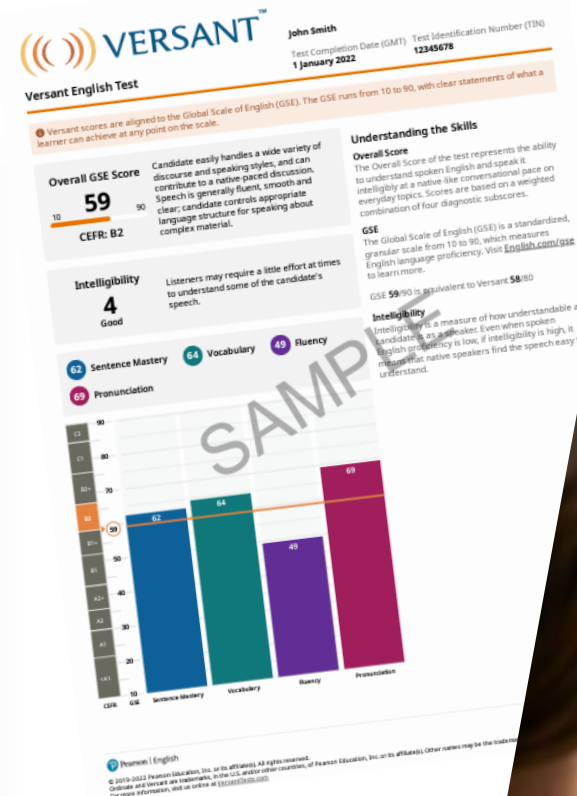
Per trovare i talenti migliori

Ottenere informazioni imparziali sulle competenze in inglese dei candidati e accelerate i progressi dei vostri dipendenti.

Versant by Pearson

L'assunzione dei migliori talenti offre alle aziende un vantaggio competitivo. I nostri test valutano in modo accurato e affidabile le capacità di comunicazione in inglese in situazioni aziendali reali, per aiutare a identificare i candidati che avranno successo nella posizione a loro assegnata.

- **Precisione:** la tecnologia AI è in grado di esprimere valutazioni paragonabili a quelle di un intervistatore umano esperto, riducendo l'errore.
- **Velocità:** risultati disponibili in pochi minuti.
- **Facile da usare:** Disponibilità del test 24 ore su 24, 7 giorni su 7, su sito web, fisso o mobile.
- **Pratico:** Domande basate su situazioni reali sul posto di lavoro.
- **Affidabilità dei test:** Valuta tutte e quattro le abilità linguistiche o concentrati su una singola abilità, come Speaking o Writing. I report dettagliati sui punteggi offrono suggerimenti pratici per il miglioramento.



Versant 4 skills Essentials

- Quattro Competenze
- Adattivo
- 6 sezioni
 - Ripetizioni
 - Costruzione di frasi
 - Conversazione
 - Completamento frasi
 - Dettato
 - Ricostruzione di un contesto
- Da svolgere su PC



John Smith

Versant 4 Skills Essential Test

Test Completion Date (GMT) 1 January 2022
Test Identification Number (TIN) 12345678

Versant scores are aligned to the Global Scale of English (GSE). The GSE runs from 10 to 90, with clear statements of what a learner can achieve at any point on the scale.

Overall GSE Score

10 **59** 90
CEFR: B2

Candidate easily handles a wide variety of discourse and speaking styles, and can contribute to a native-paced discussion. Speech is generally fluent, smooth and intelligible. Candidate controls appropriate language structures for speaking about complex material. Candidate understands texts from a wide variety of written genres, and can produce texts for most purposes. Writing is usually effective and clear.

Understanding the Skills

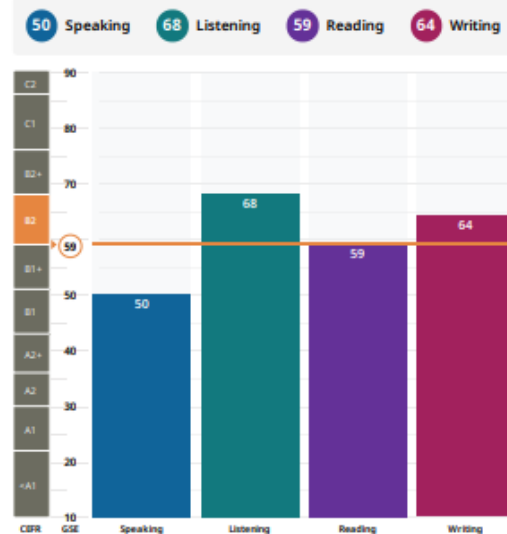
Overall Score

The Overall score of the test represents the ability to understand spoken and written English and respond appropriately in speaking and writing on everyday and workplace topics, at an appropriate pace and in intelligible English. Scores are based on a weighted combination of the four skill scores.

GSE

The Global Scale of English (GSE) is a standardized, granular scale from 10 to 90, which measures English language proficiency. Visit [English.com/gse](https://www.english.com/gse) to learn more.

GSE 59/90 is equivalent to Versant 57/80



Sample Report



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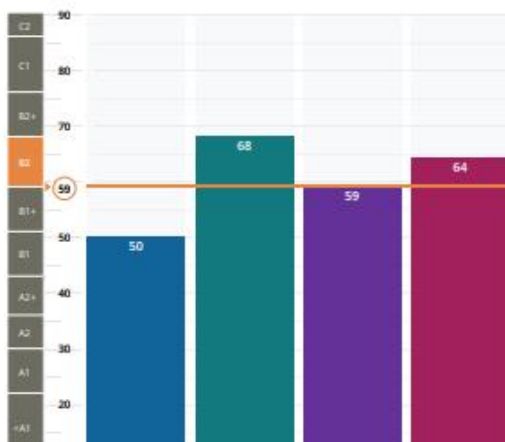
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50 Speaking 68 Listening 59 Reading 64 Writing



TIN: 12345678

Current Capabilities in Detail

Speaking: GSE: 50/90

Versant: 50/80 CEFR: B1

Candidate produces some simple and meaningful sentences. Candidate speaks with adequate rhythm but some sections are uneven. Many words are produced clearly, but some sounds are mispronounced.

Tips to improve:

- Practice providing an explanation of something related to your work or something that you know a lot about.
- Practice explaining your opinion on a current issue.

Understanding the Skills

Speaking

Speaking reflects the ability to produce intelligible communication in everyday and workplace situations. The score is based on the ability to produce consonants, vowels, and stress in a native-like manner; use accurate syntax, and use appropriate rhythm, phrasing, and timing.

Listening: GSE: 68/90

Versant: 62/80 CEFR: B2+

Candidate follows much of what is said around him/her on general topics provided speech is clear, although occasionally information is lost.

Tips to improve:

- Practice listening to TV news reports and current affairs programs and identifying the key information.
- Practice listening to complex podcasts and extracting the key points and important details.

Listening

Listening reflects the ability to understand specific details and main ideas from everyday and workplace speech. The score is based on the ability to track meaning and infer the message from English that is spoken at a conversational pace.

Reading: GSE: 59/90

Versant: 57/80 CEFR: B2

Candidate reads, understands, and responds to texts on everyday and workplace topics at a moderate pace. In more complex texts, specific details will be lost.

Tips to improve:

- Practice reading and following the exchanges on a discussion board of a website.
- Practice using an English dictionary to check the meaning of words, rather than a bilingual dictionary.

Reading

Reading reflects the ability to understand written English texts on everyday and workplace topics. The score is based on the ability to operate at functional speeds to extract details and main ideas, infer the message, and construct meaning.

Writing: GSE: 64/90

Versant: 60/80 CEFR: B2

Candidate writes clear, connected texts on a variety of subjects using a sufficient range of grammatical structures and a good range of common English words.

Tips to improve:

- Practice writing detailed descriptions of people and places that you know.
- Practice writing advice that you would give to a friend, including reasons.

Writing

Writing reflects the ability to produce accurate and appropriate written responses at a functional pace on everyday and workplace topics. The score is based on the ability to present information in a logical sequence, use a wide range of appropriate words, and a variety of sentence structures.

Come viene utilizzato Versant in ambito aziendale?

1

Recruiting e assunzione

Screening affidabile, scalabile ed economico per i potenziali dipendenti. Una misura oggettiva per garantire la coerenza degli standard di assunzione in più sedi

2

Incarichi e progetti speciali

Validazione dell'inglese per team di progetti globali o incarichi all'estero, Valutazione della preparazione per programmi di leadership o promozione

3

Valutazione delle competenze linguistiche

Diagnosticare i livelli di inglese dei dipendenti attuali.
Tracciamento del miglioramento incrementale delle competenze nel tempo

The Versant Advantage

“Anytime, anywhere, by anyone”



Test somministrabile
- online o offline
- on-site o off-site

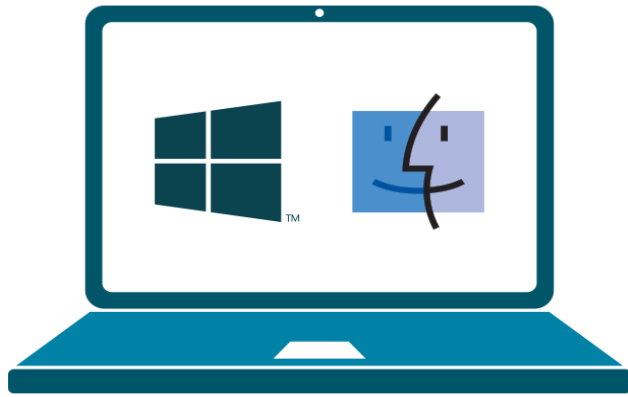


Durata test da
15 a 60 minuti



Risultati disponibili in
pochi minuti

Requisiti per somministrazione test online



Computer
(PC or Mac)



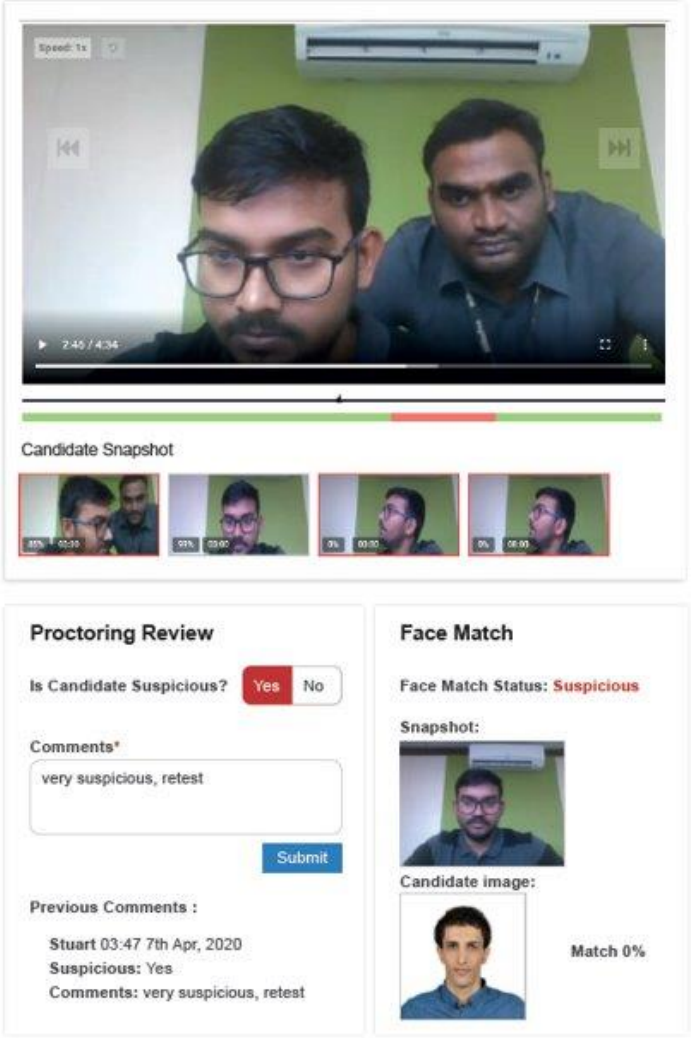
Connessione internet



Cuffie con
microfono incorporato

Versant con Remote Monitoring

- Partnership con HirePro
- Analisi del proctoring completamente alimentata dall'intelligenza artificiale per segnalare i comportamenti sospetti.
- Aggiunge ulteriore sicurezza e fiducia per prendere decisioni sul collocamento e l'assunzione
- Erogazione attraverso browser
- Registrazioni video, rese disponibili all'amministrazione
- Soluzione Mobile RM



The interface displays a video player at the top with a progress bar. Below it is a 'Candidate Snapshot' section showing four small video thumbnails. The bottom section is divided into two panels: 'Proctoring Review' and 'Face Match'.

Proctoring Review

Is Candidate Suspicious? ☒ Yes ☐ No

Comments*

very suspicious, retest

Previous Comments :

Stuart 03:47 7th Apr, 2020
Suspicious: Yes
Comments: very suspicious, retest

Face Match

Face Match Status: **Suspicious**

Snapshot:



Candidate image:



Match 0%

Impatto dell'utilizzo di Versant by Pearson

1

Migliorare la qualità della comunicazione

Monitorare i progressi prima e dopo aver completato dei percorsi di apprendimento dell'inglese

2

Rendere i team più omogenei nelle diverse regioni

Ridurre i problemi dovuti ai diversi livelli di conoscenza della lingua

3

Migliorare la produttività

Migliorare il livello di retention della forza lavoro.

DEMO TEST

[Versant Test \(pearson.com\)](https://pearson.com)



Get a taste of the **Versant 4 Skills Essential Test**

Try six sample questions to get familiar with the different types of tasks

Su richiesta è possibile accedere alla demo completa o alle demo cliccabili delle altre versioni di Versant

GRAZIE

Per informazioni

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